

APPENDIX TABLES

**Table A1: Male and Female Teachers= Average Salaries by Province, 1910-18, selected categories and years: DBS figures, current dollars**

	NS		NB		QUE Rural		QUE Rural	
	Class C (2 <sup>nd</sup> )		2 <sup>nd</sup> class		RC elem <sup>c</sup> lay teachers		Prot elem lay teachers	
	M	F	M	F	M	F	M	F
<b>1910</b>	\$342	\$279	\$355	\$290	\$264	\$133	\$350	\$221
<b>1912</b>	360	290	363	300	321	138	700	281
<b>1914</b>	403	309	403	318	405	167	n/a	278
<b>1916</b>	419	316	394	319	550	183	335	285
<b>1918</b>	457	338	466	371	513	194	470	304
	ONT Rural <sup>a</sup>		MAN Rural		SASK 2 <sup>nd</sup> class elem		AB rural 2 <sup>nd</sup> class	
	M	F	All teachers		M	F	M	F
<b>1910</b>	\$508	\$431	\$544		\$727	\$696	\$681	\$661
<b>1912</b>	566	493	545 <sup>b</sup>		715	710	688	669
<b>1914</b>	614	543	594		805	782	766	743
<b>1916</b>	654	561	619		834	801	782	758
<b>1918</b>	743	609	678		1002	951	908	861

**Notes:**

<sup>a</sup> All elementary teachers: both public school and Roman Catholic separate school teachers

<sup>b</sup> 1913 figures; 1912 not available

<sup>c</sup> elementary

These average salaries have been selected to illustrate the range for teachers holding the commonest certificates and in near-comparable categories. Other data can be found in the original tables.

No figures are available for Prince Edward Island; British Columbia data exist only for 1917-19.

**Source:** DBS, *Historical Statistical Survey*, pp. 83-87.

**Table A2: Teachers= Average Salaries in each Province, 1910-1938, selected years<sup>a</sup>**

	BC		AB		SK		MAN		ONT <sup>d</sup>	
	Cu\$ <sup>b</sup>	Co\$ <sup>c</sup>	Cu\$	Co\$	Cu\$	Co\$	Cu\$	Co\$	Cu\$	Co\$
<b>1910</b>	866	866	729	729	713	713	628	628	485	485
<b>1920</b>	1300	638	1181	579	1279	628	949	466	873	428
<b>1926</b>	1430	837	1204	705	1119	655	1208	707	1213	710
<b>1929</b>	1466	859	1223	716	1164	682	1209	708	1238	725
<b>1933</b>	1416	1069	1076	813	800	604	1017	768	1242	938
<b>1938</b>	1430	997	1031	718	692	482	935	652	1131	788
	<b>QUE: Prot schools, lay teachers</b>		<b>QUE: RC schools, lay teachers</b>		<b>QUE: RC schools, religious</b>		<b>NB</b>		<b>NS</b>	
	Cu\$	Co\$	Cu\$	Co\$	Cu\$	Co\$	Cu\$	Co\$	Cu\$	Co\$
<b>1910</b>	377	377	158	158	168	168	334	334	291	291
<b>1920</b>	916	449	307	151	323	158	625	307	483	237
<b>1926</b>	1164	681	464	272	436	255	807	472	660	386
<b>1929</b>	1224	717	506	296	443	260	805	472	721	422
<b>1933</b>	1301	983	511	386	445	336	628	474	741	560
<b>1938</b>	1231	858	569	397	452	315	696	485	772	538
	<b>PEI</b>									
	Cu\$	Co\$								
<b>1910</b>	225	225								
<b>1920</b>	341	167								
<b>1926</b>	546	319								
<b>1929</b>	552	323								
<b>1933</b>	551	416								
<b>1938</b>	537	374								

**Notes:** <sup>a</sup> These are the years selected in the source.

<sup>b</sup> Current dollars

<sup>c</sup> Constant dollars

<sup>d</sup> Elementary (public) school teachers (Table 1.22 in source)

**Source:** CTF, *Trends in the Economic Status of Teachers, 1910-1955*, Research Study No. 2 (Ottawa: CTF, 1957), Tables 1.9 through 1.42, pp. 52-68.

**Table A3: Experience and Average Salaries, Ontario Elementary School Teachers, 1931**

Schools/ Certificates*	3 years' experience \$		5 years' experience \$		11-15 years' experience \$		21-25 years' experience \$	
	M	F	M	F	M	F	M	F
<b>Rural: 1<sup>st</sup></b>	1214	1042	1421	1091	1812	1247	1533	1292
(difference)	172		330		565		241	
<b>2<sup>nd</sup></b>	1081	974	1165	1015	1457	1115	1233	1133
(difference)	107		150		342		100	
<b>Village: 1<sup>st</sup></b>	1260	1003	1530	1014	1975	1017	--	1150
(difference)	257		576		958		--	
<b>2<sup>nd</sup></b>	1050	977	1371	1030	1588	1058	1200	1144
(difference)	73		341		530		56	
<b>Town: 1<sup>st</sup></b>	1500	1031	1826	1046	1933	1177	2600	1140
(difference)	469		780		756		1460	
<b>2<sup>nd</sup></b>	1271	1002	1308	1055	2026	1189	2100	1214
(difference)	269		253		837		886	
<b>City: 1<sup>st</sup></b>	1788	1132	1966	1487	2706	1674	3015	1914
(difference)	656		479		1032		1101	
<b>2<sup>nd</sup></b>	1450	1037	1414	1160	2164	1583	2712	1765
(difference)	413		254		581		947	

**Notes:** \* First-class certificates were higher; see section 8, appendix, for an explanation and references.

**Source:** Ontario, *AR 1931*, public school teachers, pp. 118-19.

**Table A4. Male and Female Average Salaries, Two Ontario Inspectorates,<sup>a</sup> 1920, 1925, 1930**

	Male teachers		Female teachers		% F of M salary
	N	\$	N	\$	
<b>1920</b>					
<b>Rural:</b>					
<b>1 room</b>	18	964	142	852	88%
<b>Multi-</b>					
<b>teacher</b>					
<b>Principal</b>	5	1240	8	994	80%
<b>Assistant</b>	--		18	889	
<b>Urban:</b>					
<b>Principal</b>	2	1750	5	840	48%
<b>Assistant</b>	--		33	848	
<b>1925</b>					
<b>Rural:</b>					
<b>1 room</b>	11	1000	148	939	94%
<b>Multi-</b>					
<b>teacher</b>					
<b>Principal</b>	6	1250	8	1119	90%
<b>Assistant</b>	--		18	978	
<b>Urban:</b>					
<b>Principal</b>	5	1600	5	1087	68%
<b>Assistant</b>	2	1025	27	943	92%
<b>1930</b>					
<b>Rural:</b>					
<b>1 room</b>	17	978	141	960	98%
<b>Multi-</b>					
<b>teacher</b>					
<b>Principal</b>	4	1225	11	1109	91%
<b>Assistant</b>	1	800	17	959	
<b>Urban:</b>					
<b>Principal</b>	6	1475	1	1500 <sup>b</sup>	
<b>Assistant</b>	--		31	949	

**Notes:** <sup>a</sup> Huron West; Leeds and Grenville No. 1.

<sup>b</sup> The female principal in 1930 held a BA and presumably her salary reflects that.  
No comparisons of male and female salaries are made where the number of either men or women teachers is less than 2.

**Source:** *Schools and Teachers in the Province of Ontario*, Huron West and Leeds/Grenville No. 1 inspectorates, 1920, 1925, 1930.

**Table A5: Male and Female Average Salaries by Certificates, Rural Schools in Two Ontario Inspectorates, 1920, 1925, 1930**

Certificates	Male teachers			Female teachers			% Female salaries of male salaries		
	I	II	III	I	II	III	Cert I	Cert II	Cert III
<b>1920</b>									
1 room N	\$950 2	\$984 14	\$850 2	\$950 3	\$881 111	\$725 28	100%	90%	85%
Multi-teacher									
Principals N	--	\$1240 5	--	\$975 2	\$1000 6	--		81%	
Assistants N	--	--	--	--	\$889 18	--			
<b>1925</b>									
1 room N	\$1000 2	\$1006 8	\$950 1	\$922 9	\$941 138	\$800 1	92%	94%	
Multi-teacher									
Principals N	\$1400 1	\$1220 5	--	\$1075 2	\$1050 6	--	77%	86%	
Assistants N	--	--	--	\$1000 1	\$976 17	--			
<b>1930</b>									
1 room N	\$1033 3	\$966 14	--	\$970 33	\$958 108	--	94%	99%	
Multi-teacher									
Principals N	\$1225 4	--	--	\$1120 5	\$1100 6	--	91%		
Assistants N	--	--	--	\$900 1	\$963 16	--			

**Note:** No comparisons of male and female salaries are made where the number of either men or women teachers is less than 2.

**Source:** *Schools and Teachers... Ontario*, Huron West and Leeds/Grenville No. 1 inspectorates, 1920, 1925, 1930

**Table A6. Male and Female Average Salaries, Two Ontario Inspectorates Compared, 1920, 1925, 1930**

	Leeds and Grenville #1				Huron West			
	M		F		M		F	
1920	N	\$	N	\$	N	\$	N	\$
<b>Rural</b>								
1 room	4	875	65	816	14	989	77	836
<b>Multi-teacher</b>								
Principals	1	900	5	970	4	1325	3	1033
Assistants	--	--	7	843	--	--	11	918
<b>Urban</b>								
Principals	1	2100	2	1000	1	1400	3	1067
Assistants	--	--	16	831	--	--	17	863
<b>1925</b>								
<b>Rural</b>								
1 room	4	950	64	909	7	1029	84	962
<b>Multi-teacher</b>								
Principals	2	975	4	1088	4	1388	4	1150
Assistants	--	--	6	958	--	--	12	988
<b>Urban</b>								
Principals	2	1750	3	946	3	1500	2	1300
Assistants	--	--	9	963	2	1025	18	883
<b>1930</b>								
<b>Rural</b>								
1 room	8	944	59	918	9	1008	82	991
<b>Multi-teacher</b>								
Principals	1	1100	5	1060	3	1267	6	1150
Assistants	--	--	6	933	1	800	11	973
<b>Urban</b>								
Principals	3	1417	--	--	3	1533	1	1500
Assistants	--	--	11	1005	--	--	20	964

*Source: Schools and Teachers in the Province of Ontario, 1920, 1925, 1930, Huron West and Leeds and Grenville No. 1 inspectorates.*

**Table A7: Male and Female Average Salaries by Certificates, Two Ontario Inspectorates Compared, 1930**

<b>1930</b>								
	<b>Leeds and Grenville #1</b>				<b>Huron West</b>			
	<b>M</b>		<b>F</b>		<b>M</b>		<b>F</b>	
<b>Certificates</b>	<b>I</b>	<b>II</b>	<b>I</b>	<b>II</b>	<b>I</b>	<b>II</b>	<b>I</b>	<b>II</b>
<b>Rural schools</b>	\$	\$	\$	\$	\$	\$	\$	\$
1 room N	--	944 (8)	920 (5)	918 (54)	1033 (3)	996 (6)	979 (28)	997 (54)
Multi-teacher								
Principals N	1100 (1)	--	1100 (1)	1050 (4)	1267 (3)		1125 (4)	1200 (2)
Assistants N	--	--	--	933 (6)	--	800 (1)	900 (1)	980 (10)
<b>Urban schools</b>								
Principals N	1575 (2)	1100 (1)	--	--	--	1533 (3)	--	1500 (1)*
Assistants N	--	--	--	1005 (11)	--	--	1019 (4)**	834 (16)

**Notes:** \*Female principal has a B.A.

\*\* One teacher has Kindergarten Department certificate

**Source:** *Schools and Teachers... Ontario*, 1930, Huron West and Leeds and Grenville No. 1 inspectorates.